

SALARY STRUCTURE FOR PROFESSIONAL/TECHNICAL/SUPERVISORY EMPLOYEES

|    | PTA        | PTB        | PTC        | PTD        | PTE        | PTF        | PTG        |
|----|------------|------------|------------|------------|------------|------------|------------|
|    | Category A | Category B | Category C | Category D | Category E | Category F | Category G |
| 1  | \$ 11.25   | \$ 13.70   | \$ 16.20   | \$ 22.20   | \$ 27.20   | \$ 30.25   | \$ 33.25   |
| 2  | \$ 11.65   | \$ 14.10   | \$ 16.60   | \$ 22.60   | \$ 27.60   | \$ 30.65   | \$ 33.65   |
| 3  | \$ 12.05   | \$ 14.50   | \$ 17.00   | \$ 23.00   | \$ 28.00   | \$ 31.05   | \$ 34.05   |
| 4  | \$ 12.45   | \$ 14.90   | \$ 17.40   | \$ 23.40   | \$ 28.40   | \$ 31.45   | \$ 34.45   |
| 5  | \$ 12.85   | \$ 15.30   | \$ 17.80   | \$ 23.80   | \$ 28.80   | \$ 31.85   | \$ 34.85   |
| 6  | \$ 13.45   | \$ 15.90   | \$ 18.40   | \$ 24.40   | \$ 29.40   | \$ 32.45   | \$ 35.45   |
| 7  | \$ 13.85   | \$ 16.30   | \$ 18.80   | \$ 24.80   | \$ 29.80   | \$ 32.85   | \$ 35.85   |
| 8  | \$ 14.25   | \$ 16.70   | \$ 19.20   | \$ 25.20   | \$ 30.20   | \$ 33.25   | \$ 36.25   |
| 9  | \$ 14.65   | \$ 17.10   | \$ 19.60   | \$ 25.60   | \$ 30.60   | \$ 33.65   | \$ 36.65   |
| 10 | \$ 15.05   | \$ 17.50   | \$ 20.00   | \$ 26.00   | \$ 31.00   | \$ 34.05   | \$ 37.05   |
| 11 | \$ 15.65   | \$ 18.10   | \$ 20.60   | \$ 26.60   | \$ 31.60   | \$ 34.65   | \$ 37.65   |
| 12 | \$ 16.05   | \$ 18.50   | \$ 21.00   | \$ 27.00   | \$ 32.00   | \$ 35.05   | \$ 38.05   |
| 13 | \$ 16.45   | \$ 18.90   | \$ 21.40   | \$ 27.40   | \$ 32.40   | \$ 35.45   | \$ 38.45   |
| 14 | \$ 16.85   | \$ 19.30   | \$ 21.80   | \$ 27.80   | \$ 32.80   | \$ 35.85   | \$ 38.85   |
| 15 | \$ 17.25   | \$ 19.70   | \$ 22.20   | \$ 28.20   | \$ 33.20   | \$ 36.25   | \$ 39.25   |
| 16 | \$ 17.85   | \$ 20.30   | \$ 22.80   | \$ 28.80   | \$ 33.80   | \$ 36.85   | \$ 39.85   |
| 17 | \$ 18.25   | \$ 20.70   | \$ 23.20   | \$ 29.20   | \$ 34.20   | \$ 37.25   | \$ 40.25   |
| 18 | \$ 18.65   | \$ 21.10   | \$ 23.60   | \$ 29.60   | \$ 34.60   | \$ 37.65   | \$ 40.65   |
| 19 | \$ 19.05   | \$ 21.50   | \$ 24.00   | \$ 30.00   | \$ 35.00   | \$ 38.05   | \$ 41.05   |
| 20 | \$ 19.45   | \$ 21.90   | \$ 24.40   | \$ 30.40   | \$ 35.40   | \$ 38.45   | \$ 41.45   |

For an advanced degree beyond education requirements listed in job description add \$.45 per hour

For a Food & Nutrition Manager who is assigned as a dual manager (serving multiple locations) add \$5,000 annually

For a Food and Nutrition Assistant Manager who is assigned as a dual assistant manager or serves with a manager serving as a dual manager add \$2,600 annually

NOTES: Step increases are not guaranteed and may be approved by the Board annually.

For implementation of new schedule (January 2009) and transfer of current employees, a step is not equivalent to a year of experience.

For placement of new employees, January 2009 and thereafter, a step is equivalent to a year of experience.

01/10/12 Board did not grant a year of experience or step increase for this classification of employees. No employee or new hire will receive experience credit on the salary schedule for the 10/11/school year.

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| <b>POSITION</b>   | <b>CATEGORY</b> |
|---|-----------------|
| ACCOUNTANT  | C               |
| ADULT LITERACY SPECIALIST                                       | B               |
| ASSISTANT DIRECTOR OF TRANSPORTATION                            | F               |
| ASSISTIVE TECHNOLOGY SPECIALIST                                 | D               |
| ASSISTIVE TECHNOLOGY SUPPORT SPECIALIST                         | B               |
| CHIEF BUILDING OFFICIAL   | E               |
| COMMUNITY EDUCATION COORDINATOR (ADULT ED PROGRAM)              | C               |
| COMPUTER OPERATOR   | B               |
| COORDINATOR OF COMMUNICATIONS AND PUBLIC RELATIONS              | F               |
| COORDINATOR OF COMPLIANCE & DUE PROCESS                         | F               |
| COORDINATOR OF DAY TREATMENT PROGRAM                            | F               |
| COORDINATOR OF ESE AND STUDENT SERVICES                         | F               |
| COORDINATOR OF EVALUATION, DATA ANALYSIS & RESEARCH, TITLE I    | F               |
| COORDINATOR OF FAMILY ENGAGEMENT TITLE I                        | F               |
| <u>COORDINATOR OF MENTAL HEALTH SERVICES</u>                    | <u>E</u>        |
| COORDINATOR OF PROFESSIONAL DEVELOPMENT                         | F               |
| COORDINATOR OF SPECIAL PROGRAMS, TITLE I                        | F               |
| COORDINATOR OF STUDENT DATA QUALITY & REPORTING                 | F               |
| DATA QUALITY AND INTEGRITY SPECIALIST                           | D               |
| DISTRICT TECHNOLOGY SUPPORT SPECIALIST                          | C               |
| EDUCATIONAL DIAGNOSTICIAN                                       | B               |
| ENERGY CONSERVATION MANAGER                                     | D               |
| EXCEPTIONAL STUDENT SUPPORT SERVICES COMPLIANCE SPECIALIST      | E               |
| FACILITIES OPERATIONS PLANNING AND CAD DESIGNER SPECIALIST      | C               |
| FACILITIES PROJECTS CONSTRUCTION MANAGER                        | D               |
| FINANCIAL AID COORDINATOR, TECHNICAL CENTER                     | C               |
| FIRE SAFETY INSPECTOR   | C               |
| FOOD/NUTR ASSISTANT MANAGER                                     | A               |
| FOOD/NUTR ELEMENTARY/MIDDLE MANAGER                             | B               |
| FOOD/NUTR K-8/HIGH MANAGER                                      | C               |
| FOOD AND NUTRITION SERVICES FINANCE/OPERATIONS PROGRAM MANAGER  | E               |
| FOOD AND NUTRITION SERVICES NUTRITION/WELLNESS PROGRAM MANAGER  | E               |
| FOOD/NUTRITION SERVICES TEAM BUILDING/MARKETING PROGRAM MANAGER | E               |
| FTE SUPPORT MANAGER   | E               |
| HELP DESK TRAINER   | B               |
| INTERIM FOOD & NUTRITION ASST. MANAGER                          | A               |
| INTERPRETER/TRANSLATOR I  | C               |
| INTERPRETER/TRANSLATOR II                                       | D               |
| INTERPRETER/TRANSLATOR III                                      | E               |
| LICENSED PRACTICAL NURSE FOR MEDICALLY FRAGILE CHILDREN         | B               |
| MAINTENANCE PERSONNEL SPECIALIST                                | C               |

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|   |   |
|---|---|
| MANAGER OF BEHAVIOR SUPPORTS                                | E |
| MANAGER OF CAREER ENHANCEMENT (SUNTECH)                     | E |
| MANAGER OF CONSTRUCTION/CODE INSPECTOR                      | D |
| MANAGER OF GENERAL AND ACCOMMODATED CURRICULUM - ESE        | E |
| MANAGER OF GIFTED, HOSPITAL/HOMEBOUND AND PRIVATE SCHOOLS   | E |
| MANAGER OF LOW INCIDENT AND MODIFIED CURRICULUM-ESE         | E |
| MANAGER OF MAINTENANCE                                      | E |
| MANAGER OF PLANNING, DESIGN AND CONSTRUCTION                | E |
| MANAGER OF PRE-K DISABILITIES - ESE                         | E |
| MANAGER, PURCHASING SERVICES                                | E |
| MANAGER OF RISK, BENEFITS AND COMPLIANCE                    | E |
| MANAGER OF SEVERELY EMOTIONALLY DISTURBED NETWORK (SEDNET)  | E |
| MANAGER OF SUBSTANCE ABUSE SERVICES                         | E |
| MANAGER OF TELECOMMUNICATIONS                               | D |
| MANAGER OF TRANSITION SERVICES - ESE                        | E |
| MANAGER OF WAREHOUSE, PROPERTY CONTROL, PRINTING & RECORDS  | E |
| NETWORK MANAGER   | D |
| PROGRAMMER/ANALYST  | B |
| REGISTERED NURSE FOR MEDICALLY FRAGILE CHILDREN             | C |
| ROUTE SPECIALIST  | C |
| SENIOR PROGRAMMER/ANALYST                                   | C |
| SHOP FOREMAN TRANSPORTATION                                 | C |
| SUBSTANCE ABUSE COUNSELOR                                   | D |
| SUBST ABUSE PREVEN EDUCATOR                                 | D |
| SUPERVISOR OF ADULT & TECHNICAL EDUCATION                   | G |
| SUPERVISOR OF ASSESSMENT AND ACCOUNTABILITY                 | G |
| SUPERVISOR OF ELEMENTARY SCHOOL CURRICULUM                  | G |
| SUPERVISOR OF EXCEPTIONAL STUDENT EDUCATION                 | G |
| SUPERVISOR OF EXCEPTIONAL STUDENT SUPPORT SERVICES          | G |
| SUPERVISOR OF PROFESSIONAL STANDARDS                        | G |
| SUPERVISOR OF SCHOOL CHOICE                                 | G |
| SUPERVISOR OF SECONDARY PROGRAMS                            | G |
| SUPERVISOR OF STUDENT SERVICES                              | G |
| SUPERVISOR OF TECHNOLOGY                                    | G |
| SUPERVISOR OF TITLE I PROGRAMS                              | G |
| SYSTEMS ANALYST/PROGRAMMER                                  | E |
| SYSTEMS SUPPORT SPECIALIST                                  | B |
| SYSTEM SUPPORT SPECIALIST FOR EXCEPTIONAL STUDENT EDUCATION | B |
| SYSTEM SUPPORT SPECIALIST FOR FOOD AND NUTRITION SERVICES   | B |
| TELECOM SUPPORT SPECIALIST                                  | C |
| TRANSPORTATION SAFETY & TRAINING SPECIALIST                 | C |
| VIOLENCE PREVENTION WORKER                                  | B |

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|                                  |   |
|----------------------------------|---|
| WELLNESS SPECIALIST              | D |
| WORKFORCE DEVELOPMENT SPECIALIST | B |

Board Approved 10/19/10

Updated 2/17/16, 1/23/18

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